



VANDERBLOEMEN

AND JESUS YOU'RE THE NAME WE'RE LIFTING HIGH
YOUR GLORY SHAKING UP THE EARTH AND SKIES

Assistant Pastor Desert Hills

vanderbloemen.com/jobs

713.300.9665



Meet Desert Hills

Desert Hills Presbyterian Church, located in Scottsdale, AZ, is a vibrant community dedicated to helping individuals grow in their faith and become more like Christ. The church emphasizes a welcoming atmosphere, whether you are attending in person or online. Their mission is encapsulated in their vision: "More People, More Like Christ," focusing on personal transformation through the Holy Spirit, and participating in God's work. Desert Hills offers a variety of ministries, including services for children, youth, and adults, and emphasizes the importance of connecting with others and deepening one's spiritual journey. Services are designed to be uplifting and centered on Christ, with traditional worship music and practical, scripture-based messages. The church invites everyone to join them in their journey of faith, regardless of where they are in their spiritual walk.

Mission, Vision, Values, and Beliefs

As stated by Desert Hills

Vision

"More People, More Like Christ."

We are not trying to create more Democrats or Republicans, nor are we trying to help people become more like Billy Graham, Mother Teresa, or Martin Luther King Jr. Our focus is solely on becoming more like Christ ourselves—we are still working at it—and helping more people become more like Him as well. The more we become like Christ, the more we reflect the glory of the Lord and bring glory to His Name. (II Corinthians 3:18)

To become more like Christ is to:

- Open one's life fully to the work of the Holy Spirit;
- Resist evil in all its forms;
- Be faithful and true in all of one's relationships;
- Participate in God's ongoing ministry in the world; and
- Support our brothers and sisters in the faith.



All of this is accomplished solely through the strength and grace of our Lord, Jesus Christ, as He abides in us and we abide in Him. (John 15:4)

We grow as His disciples knowing that when we are fully trained, we will be like Him. (Luke 6:40)
And like Him, we are sent out into the world as ambassadors – the Spirit of God making His appeal through us, “Be reconciled to God.” (John 20:21, II Corinthians 5:20)

Beliefs

In Essentials...Unity; In Non-Essentials...Liberty; In All Things...Charity

We believe in one God, the sovereign Creator and Sustainer of all things, infinitely perfect and eternally existing in three Persons: Father, Son, and Holy Spirit. To Him be all honor, glory, and praise forever!

Jesus Christ, the living Word, became flesh through His miraculous conception by the Holy Spirit and His virgin birth. He who is the true God became a true man united in one Person forever. He died on the cross as a sacrifice for our sins according to the Scriptures. On the third day He arose bodily from the dead and ascended into heaven where, at the right hand of the Majesty on High, He now is our High Priest and Mediator.

The Holy Spirit has come to glorify Christ and to apply the saving work of Christ to our hearts. He convicts us of sin and draws us to the Savior, indwelling our hearts. He gives new life to us, empowers us, and imparts gifts to us for service. He instructs and guides us into all truth, and seals us for the day of redemption.

Being estranged from God and condemned by our sinfulness, our salvation is wholly dependent upon the work of God's free grace. God credits His righteousness to those who put their faith in Christ alone for their salvation and thereby justifies them in His sight. Only those born of the Holy Spirit and receive Jesus Christ become children of God and heirs of eternal life.

The true Church is composed of all persons who through saving faith in Jesus Christ and the sanctifying work of the Holy Spirit are united together in the body of Christ. The Church finds her visible yet imperfect expression in local congregations where the Word of God is preached in its purity and the sacraments are administered in their integrity, where scriptural discipline is practiced, and where loving fellowship is maintained. For her perfection, she awaits the return of her Lord.



Jesus Christ will come again to the earth personally, visibly, and bodily—to judge the living and the dead and to consummate history and the eternal plan of God. “Even so, come, Lord Jesus.” (Rev. 22:20)

The Lord Jesus Christ commands all believers to proclaim the gospel throughout the world and to make disciples of all nations. Obedience to the Great Commission requires total commitment to “Him who loved us and gave Himself for us.” He calls us to a life of self-denying love and service. “For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.” (Eph. 2:10)

Ministry Programming

- **Missions:** We believe we are called to bring the message of God’s love to the world around us, both near and far. Desert Hills supports individuals and churches that go into the world to make disciples of all people, baptizing them in the name of the Father, the Son, and the Holy Spirit. We want to be people who are connecting with God, each other, and the world.
- **Fitness at the Rocks:** DHPC is on the move to be physically, spiritually, and socially active. Offering activities to sharpen your mind, strengthen your body, and uplift your spirit.
- **Arts at the Rocks:** Arts at the Rocks is a series of performing arts events offered for the community by Desert Hills Presbyterian Church (DHPC) Music and Arts Ministry. Our mission is to work with high-quality, professional artists and musicians to provide the DHPC congregation and the community at large with experiences they might not otherwise have. Most events are free of charge and held at the DHPC campus.
- **Music School:** Desert Hills Community School of Music offers world-class instruction in piano, guitar, woodwinds, and early childhood music education from some of the most sought-after teachers in the Phoenix area. DHCSM offers instruction for all ages and all ability levels, in both group and individual settings. The school’s current offerings include:
 - Group Piano (teens and adults)
 - Group Guitar
 - Music Exploration (ages 6-10)



- Saxophone Ensemble
 - Private Piano
 - Private Woodwinds (saxophone, flute, clarinet)
 - Private Guitar
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- **Celebrate Recovery Carefree:** Celebrate Recovery is a 12-step, Bible-based recovery program for anyone struggling with a hurt, habit, or hang-up of any kind. We are a safe space where we encounter the power of Jesus Christ within an encouraging community. Together we find freedom from any issues that are taking control of our lives!

More information about the ministries at Desert Hills can be found at <https://deserthills.org/>.

Weekend Programming

- 9:00 AM and 10:30 AM (Live Streamed)

What it's like to live in Scottsdale, AZ

Scottsdale has great weather, the Cave Creek area is known for its horse/ranch life, and Carefree is a popular retirement community. DHPC is located near popular golf courses, spring training Cactus League stadiums, sports teams, and great restaurants. Health care is top-notch with Mayo Clinic nearby. For those who enjoy nature, our area has fantastic hiking trails, bike paths, and desert gardens. DHPC is situated in the Boulders, a popular resort/golf club with beautiful desert views.



About the Assistant Pastor

The Assistant Pastor will grow a strong infant through college-age ministry, welcome new members, and build intergenerational fellowship events.

Reporting Relationships

Reports to: Senior Pastor

Supervises: TBD

Relates to: Many ministry areas

Responsibilities

Share the Gospel of Jesus Christ and how it impacts the lives of children, students, and parents and equip them to personally serve as God's witnesses in the ministry of the church and community.

- Successfully grow a DHPC Family and Student ministry that is meaningful to the Church and imparts Biblical values and guidance to all.
- Provide Christian growth opportunities to DHPC children and youth through Bible studies, worship, mission activity, and discipleship.
- Manage core leadership teams among the congregation who will help build a robust and Christ-centered Family and Student Ministry, New Member recruitment, and Fellowship.
- Develop a calendar, work plan, and supporting budget for the Family and Student Ministry to include classes such as Confirmation, camps, discipleship, mission trips, off-campus activities, and social events. Following the approved Child Protection Policy.
- Liaison for the Fellowship and Outreach Committee.
- Assist the Senior Pastor and Associate Pastor with outreach, congregational care, worship leadership, and other duties as needed.
- Participate in annual DHPC church functions such as VBS, Leupp weekends, adult/youth events, etc.



- Any other task as required of the position.
- Confidential Disclaimer: Staff members are responsible for treating confidential information read or heard regarding the personal affairs of the church, its staff, or members with the utmost confidence. All personal information acquired while working for DHPC is not to be used outside of necessary daily activity requirements.

Candidate Profile: What You Bring

The following describes many of the characteristics of the ideal candidate for the Assistant Pastor:

Education & Experience

- Master of Divinity, required (Completed or Near Completion)
- MDiv from a reformed seminary, preferred
- Church Ministry Experience, required
- Ordained or Ordainable

Knowledge, Skills, and Abilities

- A love for Jesus as Lord and Savior and an active spiritual life.
- Able to subscribe to the “Essentials of our Faith” of the EPC.
- An awareness and appreciation of reformed faith and tradition.
- Good Christian character and conduct.
- Able to share the Gospel and make disciples of Jesus Christ.
- Creative and visionary skills.
- Interface effectively and positively with staff members and the public.
- Ability to delegate to others and coordinate their work.
- Effectively work with teams, engendering trust, and constructively resolving conflict.
- Establish basic proficiency with appropriate church audio-visual equipment, database, software, etc.



- Manage time, prioritize activities, and develop long-range plans.

Personal Characteristics & Qualifications

- Proven history in children's and youth ministry.
- Relatable, outgoing, and young at heart.
- Dedicated to outreach and engagement.
- Innovative and strategic in ministry growth.
- Flexible, reliable, and a team player.
- Deeply dedicated to the ministry's mission.
- Values strong connections with families and the congregation.
- Open to new ideas and continual learning.
- Feels called by God to serve.
- Loves working with children, students, and families.
- Submits to pastoral leadership.
- Efficient and detail-oriented.
- Demonstrates honesty and strong moral principles.
- Self-assured in abilities.
- Proficient with technology, including church databases like Realm.



For more information, contact:

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